

TA372_Interface Administration

Interface Administration Overview

This Job Aid provides information about the Time Entry Upload process and the Absence Entry Upload processes in Cardinal.

Navigation Note: Please note that there may be a **Notify** button at the bottom of various pages utilized while completing the process within this Job Aid. This "Notify" functionality is not currently turned on to send email notifications to specific users within Cardinal.

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Revision History

Revision Date	Summary of Changes
3/1/2025	Updated the screenshots of the Search pages (Section 4, after Step 1; Section
	12, after Step 1). Added reference information to the Overview of the Cardinal
	HCM Search Pages Job Aid.

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Time Entry Upload Process

Using the Time Entry Upload program, Cardinal loads productive and non-productive (if applicable) time files sent from interfacing agencies. The following steps are outlined for use by the Time and Attendance (TA) Interface Administrator role, who is responsible for Time Entry Upload process oversight and error resolution:

- 1. The agency sends time entry data using a Cardinal flat file template posted on the secure Cardinal servers for processing. External system files should be placed in the Cardinal File Transfer Protocol (FTP) server folder.
- 2. The Time Entry Upload program is run in batch and processes any inbound time entry files.
- 3. Cardinal receives the Time Entry Upload files and checks for file level errors and will reject those files without loading the transactions. These file level errors will appear on the **Time Entry Upload Error Report.**
- 4. Cardinal processes files that pass file level error validation and checks for transactional errors against a set agency error threshold. If the percentage of errors is below the agency's set threshold, the valid transactions will load to **Reported Time** in "Approved" status, and the transactions with errors should be reviewed on the **Time Entry Upload Review** page and **Time Entry Upload Error Report** or the **Cancelled/Error Time Entry Upload Query**.
- 5. The agency will use the **Time Entry Upload Error Report** and the **Time Entry Upload Review** page to view, change, or cancel transaction level errors. The TA Interface Administrator should review for errors daily or based on the frequency the agency sends Time files.
- 6. TA Interface Administrators can run the **Cancelled/Error Time Entry Upload Query** to review interfaced data transactions in error or transactions that were cancelled from the **Time Entry Upload Review** page.
- 7. Transactions updated on the page online in Cardinal, which pass validation, load to Reported Time in "Needs Approval" status and require Reported Time approval in Cardinal.
- 8. The agency Time & Labor Administrator role can add or change interfaced transactions directly on the Timesheet, if necessary. Timesheet updates for interfacing employees require Reported Time approval in Cardinal. Reports To Supervisor of the employee should approve the updated transactions using the Approvals tile in Cardinal HCM.
- 9. The TA Interface Administrator for the agency will also have the Time & Labor Administrator role for access to the report, review page, and agency timesheets. Employees with interfaced time will not have access to report time online.

Agencies should monitor their file server folder and review error reports to identify if the file submitted to Cardinal is rejected due to file level errors. Agencies should immediately transmit the corrected file. If the inbound time file is accepted by Cardinal but has transaction level errors, all errors should be immediately corrected by the agencies. Errors not addressed by the payroll processing deadlines may impact employee pay and earnings distribution.

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The Cardinal Team held a forum to review detailed information and examples relating to the Time Entry Upload Interface Forum (TA375) and provided guidance for Time and Attendance (TA) Interface Administrators. Please see the recording of the Time & Attendance TA375 Interface Admin Webinar / Forum to learn more about:

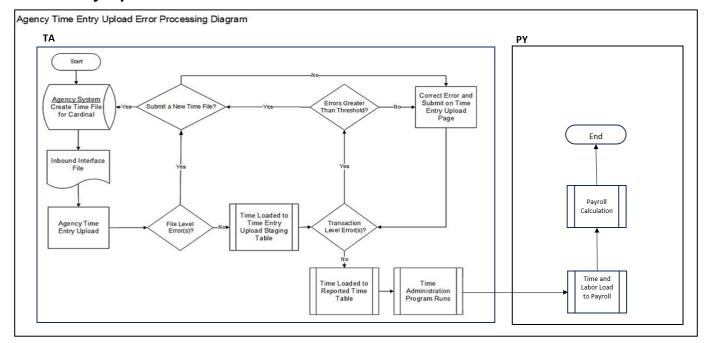
- Process Flow
- Error Processing
- Error Report
- Review Page and Error Examples

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Time Entry Upload Process Flow



Note: When time is adjusted on the **Time Entry Upload Review** page it will require approval. After time has been submitted, it will process and load to the **Reported Time** and will require approval. Once the **Reports To** Supervisor approves the time, it will go through the Time Administration process.

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Time Entry Upload Error Processing

There are two different rejection error levels for the Time Entry Upload program:

- **File Level Error:** A file level error will occur if the file does not meet file layout or other file requirements (e.g., corrupted file or invalid file name). If a file level error occurs, none of the transaction data in the file is uploaded into Cardinal. The file must be corrected by the agency and re-sent to Cardinal for processing.
- Transaction Level Error: A transaction level error occurs if the file is successfully processed by Cardinal (no file level errors exist), but individual transactions contain invalid values or do not meet interfacing time reporting requirements for the employee or agency (e.g., combination edit errors or missing required fields for a transaction). If a transaction level error occurs, only the transaction(s) with errors are rejected and all other transactions in the file are uploaded into Cardinal. The transaction(s) with errors should be corrected in the agency source system and resent to Cardinal or corrected manually online in Cardinal using the Time Entry Upload Review page.
 - Each agency has a set Time Entry Upload error threshold limit (e.g., 10%). This error threshold is the limit for the total percentage of transaction level errors allowed in the time file in order for the program to load the valid rows as Reported Time. If the total errors in the agency time file is more than the error threshold, no transactions will be loaded as Reported Time. The submitting agency will use the **Time Entry Upload Review** page to either:
 - Cancel the full file (and submit a new file for processing) or
 - Load the valid transactions as Reported Time and manually handle the errors.

All file and transaction level errors can be viewed in the **Appendix** section of this Job Aid.

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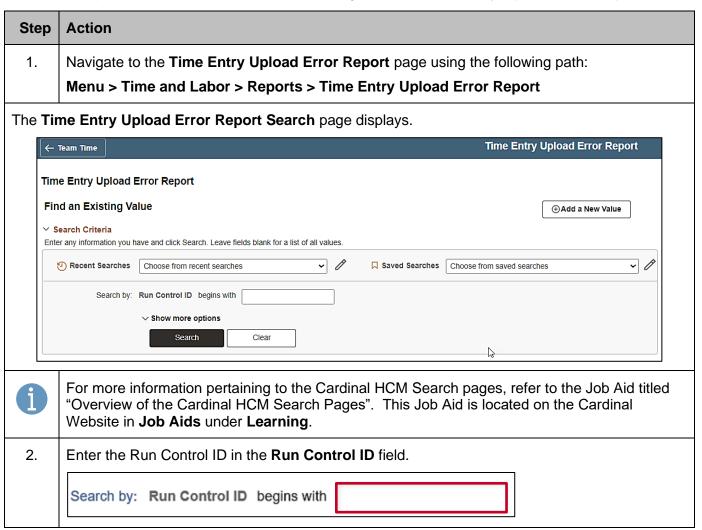
Generate the Time Entry Upload Error Report

The **Time Entry Upload Error Report** can be viewed for a file after the daily batch process has run to completion. The batch process posts the report to the Report Manager in Cardinal within the agency specific folder and to the file server for the agencies to retrieve automatically outside of Cardinal. Reports are available in the Report Manager for 30 calendar days and on the file server for seven days. The error report can be re-generated at any time by end users.

File and transaction level errors identified during file processing are reported on the **Time Entry Upload Error Report** generated by the batch process.

The published Report Manager and file server report results are not updated if time is updated and corrected; however, the error report can be regenerated at any time by end users. The report should be reviewed by the agency daily or based on the frequency the agency sends time files.

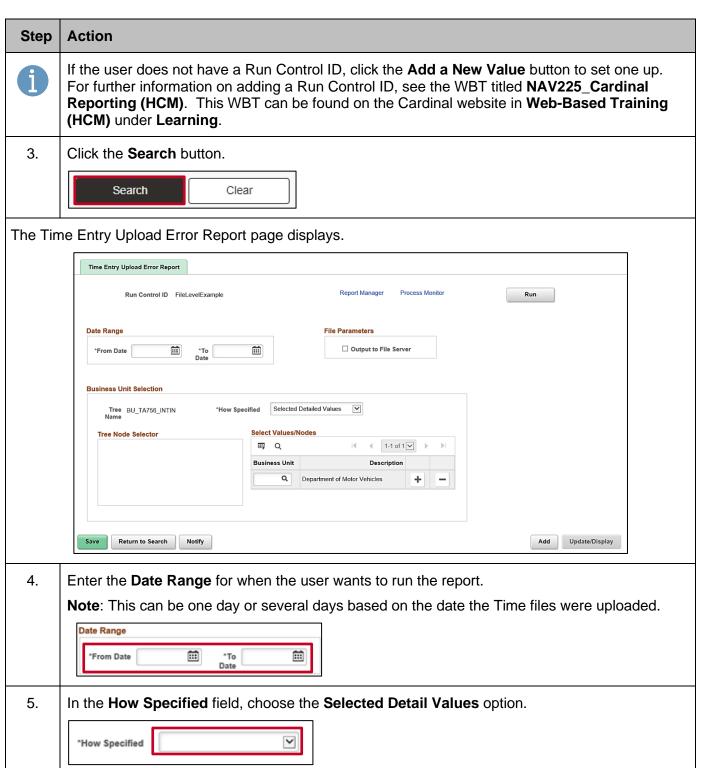
Follow the steps in this section to learn about how to generate a **Time Entry Upload Error Report**.



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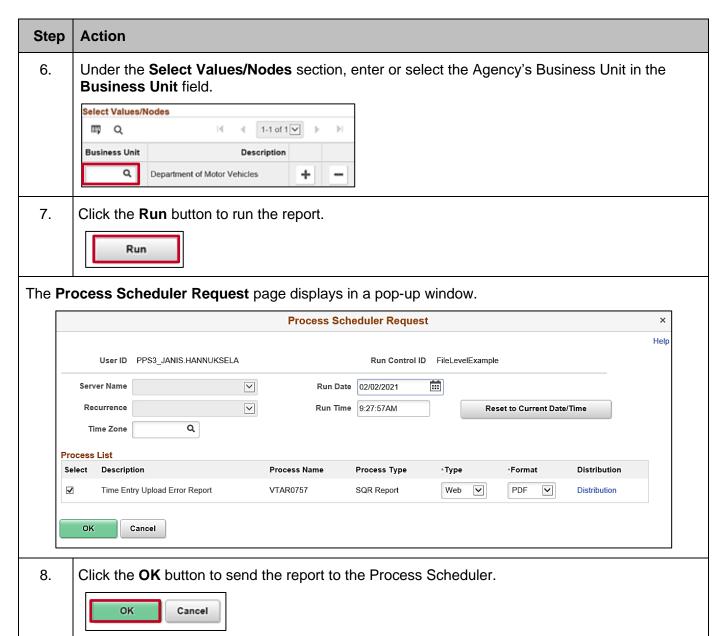
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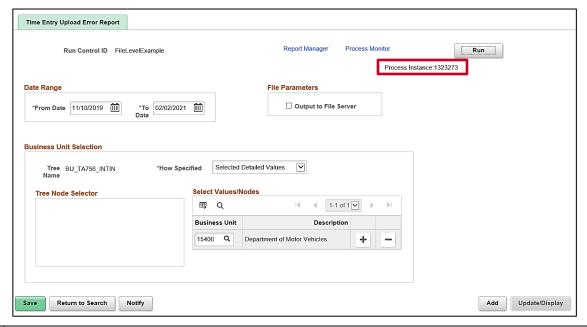
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Step | Action

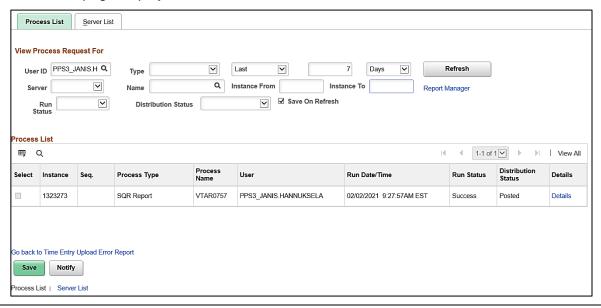
The **Time Entry Upload Error Report** page refreshes and displays the Process Instance Number.



9. Click the **Process Monitor** link to view the report.



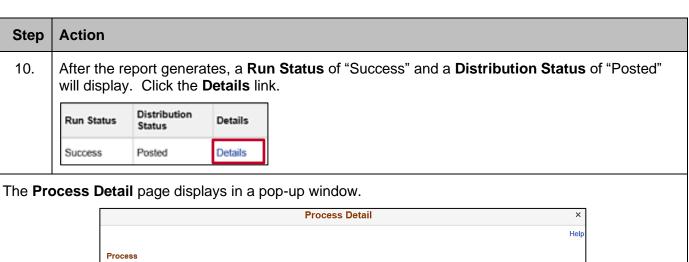
The **Process List** page displays.

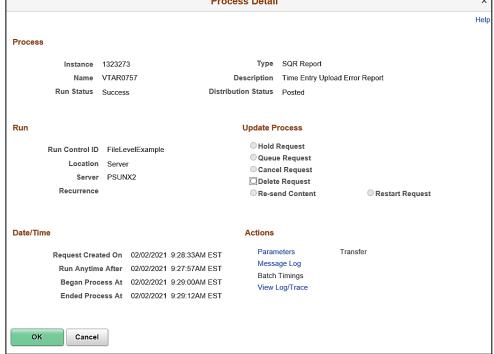


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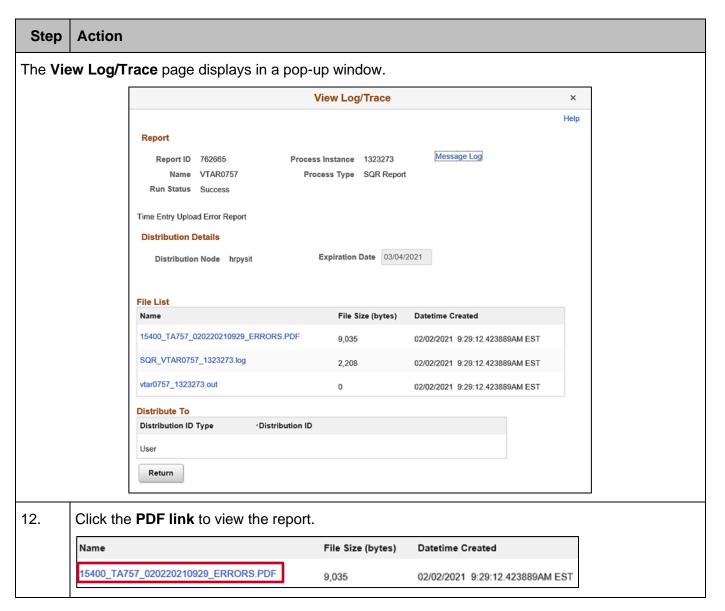
11. Click the View Log/Trace link.

View Log/Trace

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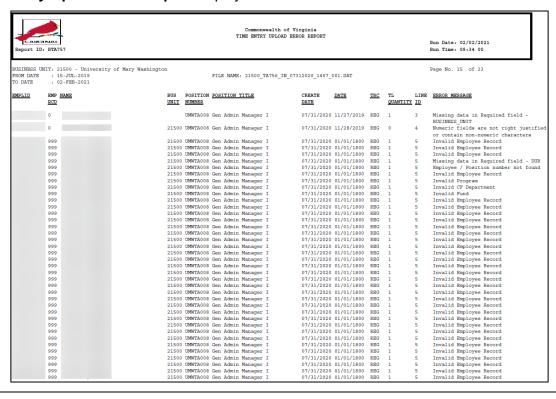
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Step | Action

The **Time Entry Upload Error Report** displays.





Open the file to view File Level and Transaction Level errors, if applicable.

If there are File Level Errors, the agency must correct the file and upload again.

If there are Transaction Level Errors, the employee transaction errors will display specific employee data with error descriptions. If the Transaction errors are greater than the threshold, the file can be uploaded again.

The file can be uploaded again with corrected transactions even if it is under the threshold.

To review and manage the transaction errors online in Cardinal, navigate to the Time Entry Upload Review page on page 16 of this Job Aid.

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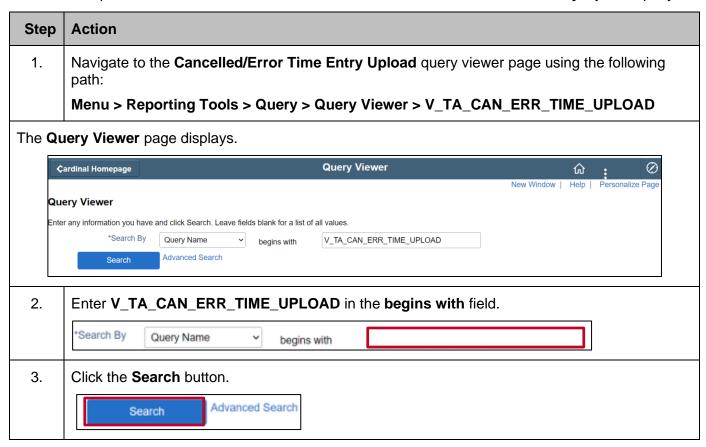


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Running the Cancelled/Error Time Entry Upload Query (V_TA_CAN_ERR_TIME_UPLOAD)

The **Cancelled/Error Time Entry Upload** query provides interfaced time data transactions in error or transactions that were cancelled from the **Time Entry Upload Review** page. This query can be run one of two ways. The query can be run using the Run Control value of "CAN" to view a list of all transactions cancelled from the **Time Entry Upload Review** page. The query can also be run using the Run Control value of "ERR" to view all errors from the Time Entry Upload process.

Follow the steps in this section to learn about how to run a Cancelled/Error Time Entry Upload query.



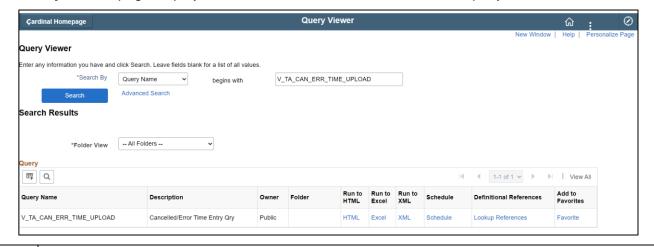
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Step | Action

The Query Viewer page displays the V_TA_CAN_ERR_TIME_UPLOAD query.



4. Click the **Excel** link to run the query to a Microsoft Excel file.





Selecting **HTML** will run the query to a new page in Cardinal and is great for viewing the query data before exporting it.

The V_TA_CAN_ERR_TIME_UPLOAD query displays.



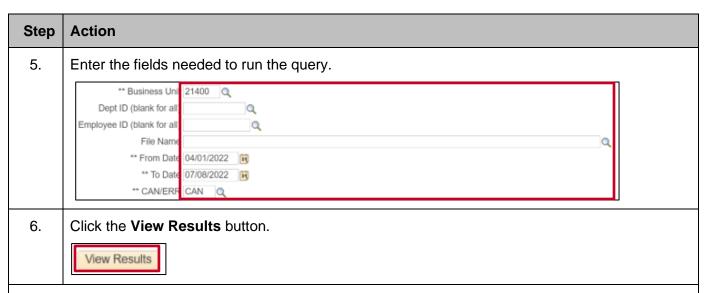


The Business Unit, From/To Date, and CAN/ERR fields are all required fields.

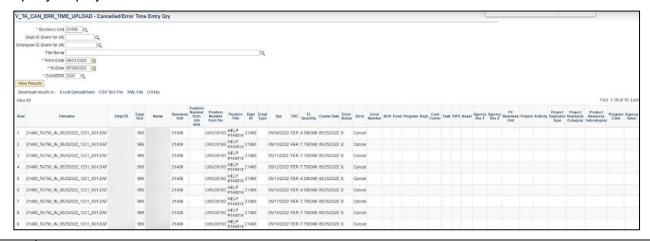
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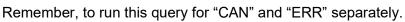
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The query displays based on the criteria entered.



Open the file to view a list of all transactions cancelled from the Time Entry Upload process. If the user ran this query by selecting the **CAN/ERR** field and selected "ERR" then open the file to view all errors from the Time Entry Upload process.



1

When "ERR" is selected, employee transaction errors will display specific employee data with error descriptions.

The file can be uploaded again with corrected transactions even if it is under the threshold.

To review and manage the transaction errors online in Cardinal, navigate to the **Time Entry Upload Review** page on page 16 of this Job Aid.

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Time Entry Upload Review Page

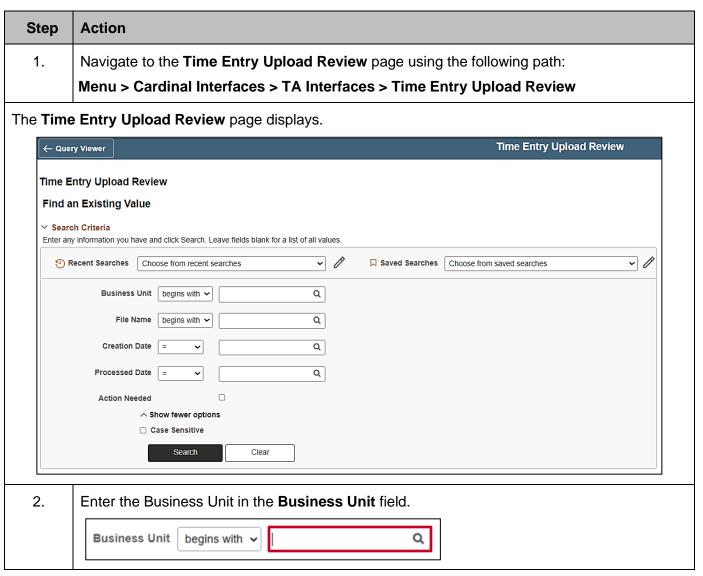
The **Time Entry Upload Review** page is used to view the transactions in the file that did not successfully upload as Reported Time. If the total error percentage in the file is more than the error threshold, can upload the file again.

Note: The file can be uploaded again even if it is under the threshold. This is an agency decision.

Use the **Time Entry Upload Review** page to correct the error transactions and re-submit for loading the transaction as Reported Time. The user can also cancel the transaction and correct the transaction directly on the Timesheet.

Note: Using direct Timesheet entry should only be used as a last resort. The adjustments should be made in the source system as needed to keep the systems in sync.

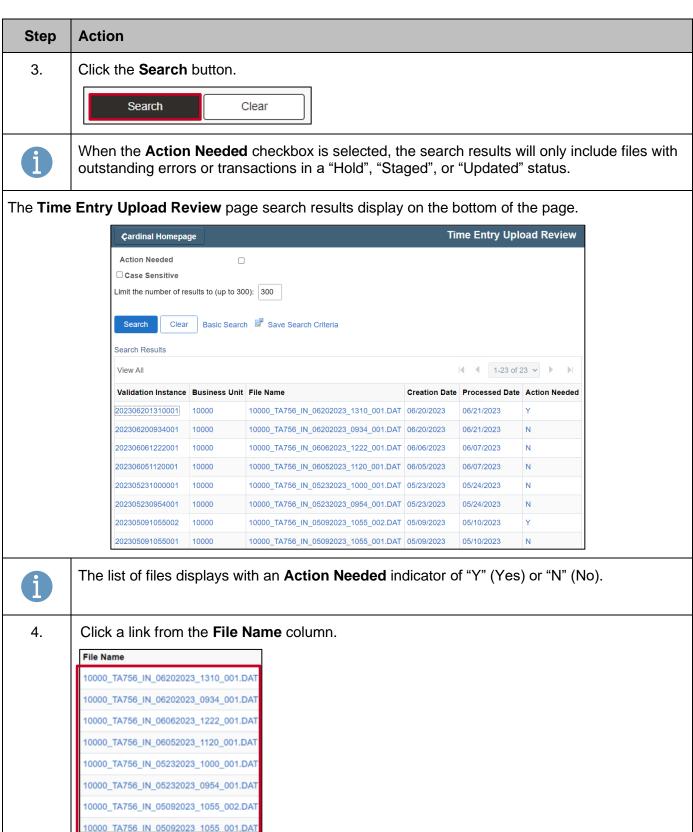
Follow the steps in this section to learn how to view the **Time Entry Upload Review** page.



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Step	Action		
The Time	The Time Entry Upload Review tab displays.		
	Time Entry Upload Review Process Monitor Business Unit: 10000 Senate File Name: 10000_TA756_IN_03292023_1048_001.DAT Created Date 03/29/2023		
	Processed Date 03/30/2023 Error Threshold Percentage: 10		
	Transactions Summary:		
Total number of transactions in Staged Status: Total number of transactions in Error Status: Total number of transactions in Updated Status: Total number of transactions in Cancel Status: Total number of transactions in Hold Status: Total number of transactions in Complete Status: Total number of transactions in Complete Status: Total number of transactions in Override Status: Total number of transactions in the time file: Submit Return to Search Previous in List Next in List			
1	The Transaction Summary section of the page displays status totals for all transactions in the file. If a File Name with an Action Needed of "Y", is selected, there are either outstanding errors		
	and the Error Transaction Detail link is available from the Transaction Summary page, or there are transactions in a "Hold", "Staged", or "Updated" status. The Cancel Remaining File button is also available and if used, the file will be discarded for upload.		
5.	Click the Error Transaction Detail link to view the Transaction Level errors. Error Transaction Detail		

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transactions

Time & Attendance Job Aid

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Action Step The Error Transaction Detail page displays. Business Unit University of Mary Washington 21500_TA756_IN_08242021_1440_001.DAT Created Date 08/24/2021 Load More Entries Load All 5 of 5 entries loaded Error transactions ③ 1-5 of 5 🗸 Time Reporting Elements Task Reporting Elements ChartFields Not Supported Yet Record # Empl ID Position Number Empl Record Department Date 1) Invalid ChartFields Combination 2) Reported Future Productive Time based on Open Pay Calendar Pay End Date 2020-07-24. 1 🗆 1 00900067700 UMWTA008 0 101000 07/19/2021 1 REG Q Q 1.000000 1) Reported Future Productive Time based on Open Pay Calendar Pay End Date 2020-07-24. REG Q A) Invalid Fund 2) Invalid Program 3) Invalid CF Department 1) Missing data in Required field BUSINESS UNIT Q 3 🗆 UMWTA008 0 101000 07/21/2021 3 REG Q 4 🗆 4 REG Q Q 0 101000 07/22/2021 Q 0 101000 Cancel Selected Row (s) Cancel Selected Day(s) Correct the errors and the **Submit** button will load the updated transactions as Reported 6. Time. Select All Deselect All Cancel Selected Row (s) Cancel Selected Day(s) Submit Save Return to Summary Page Return to Search From the Error Transaction Detail page, the TA Interface Administrator will be able to note the Error Message and can determine the best actions as follows: Cancel Selected Row(s) – Click the Cancel Selected Row(s) after it is determined to cancel some or all transactions and resend the corrected transactions in a new file Cancel Selected Day(s) - Click the Cancel Selected Day(s) after it is determined to cancel some or all transactions by the day(s) and resend the corrected transactions in a new file Correct TRC/Quantity - Correct the values causing the transaction error and submit for processing Hold Transactions - Click the Hold Transaction link to view transactions validated yet requires the errored transaction for the entire day to load. Correct the errored transaction and the transactions in "Hold" Status will update to Report Time Save - The agency can click the Save button to save updated transactions in progress Submit – Click the Submit button to request Cardinal to reprocess the updated valid

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transactions, cancel the errored transactions, and resend/interface the errored



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Transaction Statuses and Definitions:

Transaction Status	Definition
Staged	Waiting for file submit. You will not see this data on the Time Entry Upload Review page.
Error	Transactions that failed validation viewable from the Time Entry Upload Review page.
Update	Transactions updated viewable from the Time Entry Upload Review page.
Cancel	User chose to cancel and is unavailable from the Time Entry Upload Review page.
Hold	There are multiple transactions for an employee for the day and some passed validation, but at least one errored out. Lines in error will display from the Time Entry Upload Review page. Transactions on hold for the day are viewable from the hold link and waiting for the transaction in error to be corrected so all transaction for day can be loaded.
Complete	Number of transactions successfully loaded as Reported Time in "Approved" workflow status.
Override	A later transaction overlaid the original file.

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Time Entry Upload – Troubleshooting Guide

The following are frequently asked questions and common issues reported by agencies, along with guidance to research and resolve problems with the Time Entry Upload interface and process. Before contacting State Payroll Operations (SPO) or opening a Post Production Support (PPS) ticket, review the guidance below and research to identify the step and status the time transactions are in to determine action needed. The agency Interface Administrator(s) should communicate to other agency contacts who review timesheet and payroll data (i.e., TL Administrators, Payroll Administrators) in the event of any major issue or delay with the time file processing for awareness.

Troubleshooting Guide		
Issue/Question	Guidance	
Transactions are not appearing on the Payroll Register	Check to verify that the time is in "Taken by Payroll" (TP) Payable Status on the Timesheet/Timesheet Report. Time in "TP" Payable Status has been loaded to payroll and is pending a Pay Calculation to generate the time on the register. This could be a timing issue if the time was loaded to payroll after the timesheet due date and Final Calc. The agency should reach out to State Payroll Operations (SPO) to request an ad hoc Pay Calculation due to late submitted/processed time.	
2. Transactions are on Payable Time but not Taken by Payroll	If the time is in "Estimated" (ES) Payable Status on the Timesheet/Timesheet Report, the interfaced or reported time has been processed by the Time Administration process and has become payable, but has not yet been loaded to payroll by the Time and Labor Load to Payroll process. This could be a timing issue if the time was interfaced or submitted and approved online after the timesheet due date and the Final Time and Labor Load to Payroll process. The agency should reach out to State Payroll Operations (SPO) to request accommodation for the late submitted/processed time. SPO will determine the appropriate course of action, which may be an ad hoc Time and Labor Load to the current Payroll, process in an off-cycle Payroll, or the transactions will be loaded when the next regular pay period paysheets are created. If overtime/premium pay time is in "Overtime Hold" (VH) Payable Status on the Timesheet/Timesheet Report, it is subject to	
	Overtime Lag and has not been released for payment yet. See the TA372 Overtime Lag Overview job aid for more information on when to expect overtime to be released for payment.	

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Issue/Question	Guidance
3. Transactions are on the timesheet as Reported Time but not Payable Time	If the time appears as Reported Time but not Payable Time on the Timesheet or has appeared on the Timesheet Report with a Reported Status populated but a "blank" Payable Status, the interfaced or reported time has not been processed by the Time Administration process. The Time Administration process runs nightly after the Time Entry Upload and every 2 hours during business days to process time submitted and approved online.
	If the Reported Time is in "Approved" (AP) Status, this could be a timing issue if the time was approved online after the last run of the Time Administration process. If the approved Reported Time still does not become Payable Time after the next Time Administration process runs, check if there are any high exceptions generated for the employee, as high exceptions can prevent time from becoming payable and must be resolved. If no high exceptions, check the employee's TA Status and Earliest Change Date (ECD) to verify the employee is flagged for processing with a date on or before the date of the time pending processing. If unable to determine why the Reported Time in "Approved" (AP) Status is not processing, open a Post Production Support (PPS) ticket for further assistance.
	If the Reported Time is in "Needs Approval/Approval" (NA) Status, the time was submitted online via the Timesheet or Time Entry Upload Review page and has not been approved. The Reports To approver of the transactions must first approve the time before it will be processed by the Time Administration process to become Payable Time.
4. Transactions are not on the timesheet as Reported Time	If the time does not appear as Reported Time on the timesheet or is not shown in the Timesheet Report, the transactions were not successfully loaded to Cardinal via the interface. Check the Time Entry Upload Review page, Time Entry Upload Error Report, or the Cancelled/Error Time Entry Upload Query to see if the transactions are in "Error" Status (or "Hold" Status due to related error) or "Staged" Status due to total error percentage over the threshold. See the Time Entry Upload Review page section of this Job Aid for information on error handling. Transactions in "Complete" Status have been successfully loaded as Reported Time. Ultimately after error handling, all valid transactions must either be in "Complete" Status or entered directly on the timesheet to be Reported Time.
	A common transaction error handling mistake is cancelling the transactions via the Time Entry Upload Review page, but not submitting/approving corrected transactions on the timesheet or not transmitting the corrected transactions in the next file. Another common mistake is after reviewing and/or cancelling errors on the Time Entry Upload Review page, the remaining transactions in "Staged" Status are not submitted and remain in "Staged" Status (must click Submit to load and move to "Complete" Status).

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Issue/Question	Guidance
5. Time in agency system not in Time File	If the time file was processed successfully in Cardinal and there are expected transactions not loaded as "Reported Time/Complete" Status and not in another status pending further handling such as "Staged" Status or "Error" Status, check to verify if the transactions were actually included in the file transmitted by the agency. Reach out to your agency Interface Administrator or agency technical contacts to troubleshoot if expected transactions in the agency timekeeping system were not included in the file transmitted to Cardinal.
6. Time File was processed but not loaded due to file error	If the File Name does not appear in Time Entry Upload Review page search, check the Time Entry Upload Error report to see if the file was loaded but there was a file level error. The report will indicate the details of the file error. The agency must address the file error by submitting a corrected file with a new name for processing or the transactions must be entered directly on the timesheet and approved for processing.
7. Time File was not processed	If the File Name does not appear in the Time Entry Upload Error report, it was not processed in Cardinal. Check if the Time File was transmitted by the agency and is in the Cardinal inbound production folder. If the file is not in the folder, there may be an issue with the agency timekeeping system and/or interface program that prevented the file from generating or an issue with the agency's access that prevented the file from loading to the server or possibly the file was transferred to an inbound test folder by mistake. Reach out to your agency Interface Administrator or agency technical contacts to troubleshoot.
	If the Time File is in the Cardinal inbound production folder but was transmitted after the 10pm deadline, it will be picked up for processing by the next scheduled nightly Time Entry Upload. The Time Entry Upload interface jobs are scheduled based on the nightly workday batch schedule and will not run on holidays or weekends.
	If the Time File is in the Cardinal inbound production folder and was transmitted before the 10pm deadline on a non-holiday business day, the Time Entry Upload batch process may have failed and the Cardinal team is working to address the issue and will process the files and error reports manually when the issue is resolved. Cardinal will communicate to impacted agency Interface contacts in the rare event this occurs.

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Issue/Question	Guidance
8. Time File submitted after final deadline and requires urgent processing	The final deadline for transmitting Time Files for each pay period is noted in the Payroll Schedules and HCM Operations Calendar published by State Payroll Operations (SPO). These final deadlines consider holidays/weekends and batch processing schedules and are set to allow sufficient time for the agency to review the time for the pay period and handle errors as needed before the final Time and Labor Load to Payroll process.
	In the event that a Time File is submitted or corrected and resubmitted after the final deadline and requires urgent processing, the agency must open a Post Production Support (PPS) ticket by emailing VCCC (vccc@vita.virginia.gov) with "Cardinal TA: Urgent Time File Processing Request" in the subject line to request urgent ad hoc processing. The Cardinal PPS Team will work with the Cardinal Batch Team and SPO to follow all steps necessary to load the successful transactions to payroll.

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Absence Data Upload Process

Cardinal loads absence take data for active salaried employees from agency systems to Cardinal Absence Management (AM) using the Absence Entry Upload program. This is specifically for agencies that use Cardinal as their leave system of record. The following steps are outlined for use by the TA Interface Administrator role, which is responsible for the Absence Data Upload process oversight and error resolution.

The interface for the Absence Upload will load the Absence Takes into the current system from the files provided by various agencies.

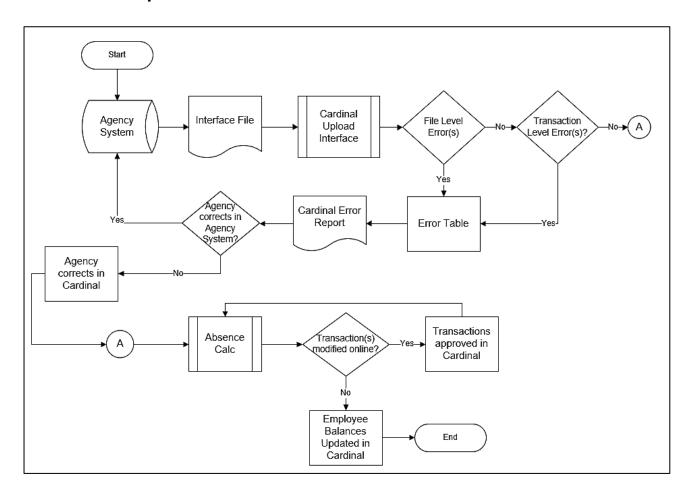
- 1. The agency sends absence entry data using a Cardinal flat file template posted on the secure Cardinal servers for processing. External system files should be placed in the Cardinal File Transfer Protocol (FTP) server folder.
- 2. The Absence Data Upload program is run in batch and processes any inbound absence entry files.
- 3. Cardinal receives the Absence Upload program files and checks for file level errors and will reject those files without loading transactions. These file level errors will display on the **Absence Data Upload Error Report** and the **Absence Data Upload Error Query**.
- 4. The valid transactions load as Absence Events in "Approved" status and transactions with errors are viewable on the **Absence Data Upload Error Report**.
- 5. The agency will use the **Absence Data Upload Error Report** to view transaction level errors. The TA Interface Administrator should review for errors daily or based on the frequency the agency sends absence files.
- 6. TA Interface Administrators can run the **Absence Data Upload Error Query** to review a list of Absence Upload errors interfacing agencies encountered during the Absence Data Upload file process. This query includes the errors along with the error messages for TA Interface Administrators to review.
- 7. The agency Absence Administrator role can add or change interfaced transactions directly on the Timesheet or on the **Absence Event** page, if necessary. Absence updates on the Timesheet for interfacing employees require Reported Time approval in Cardinal.
- 8. The TA Interface Administrator for the agency should also have the Absence Administrator role to access the report and agency timesheets. Employees with interfaced absences will not have access to report absences online.

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Absence Data Upload Process Flow



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Absence Data Upload Error Processing

There are two different rejection error levels for the Absence Entry Upload program:

• File Level Error: A file level error will occur if the file does not meet the file layout or other file requirements (e.g., corrupted file or invalid file name). If a file level error occurs, none of the transaction data in the file is uploaded into Cardinal. The file must be corrected by the agency and re-sent to Cardinal for processing.

Transaction Level Error: A transaction level error occurs if the file is successfully processed by Cardinal (no file level errors exist), but individual transactions contain invalid values or do not meet interfacing absence reporting requirements for the employee or agency (e.g., missing required fields for a transaction). If a transaction level error occurs, only the transaction(s) with errors are rejected and all other transactions in the file are uploaded to Cardinal. The errored transaction(s) should be corrected in the agency source system and re-sent to Cardinal or corrected manually in Cardinal by the Absence Administrator.

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Generate the Absence Entry Upload Error Report

The **Absence Entry Upload Error Report** can be generated for a file after the daily batch process has run to completion. The batch process posts the report to the Report Manager in Cardinal within the agency specific folder and to the file server for the agencies to retrieve automatically outside of Cardinal. Reports are available in the Report Manager for 30 calendar days and on the file server for 7 days. The error report can be re-generated at any time by end users.

File and transaction level errors identified during file processing are reported on the **Absence Entry Upload Error Report** generated by the batch process.

The published Report Manager and file server report results are not updated if time is updated and corrected; however, the error report can be re-generated at any time by end users. The report should be reviewed by the agency daily or based on the frequency the agency sends absence files.

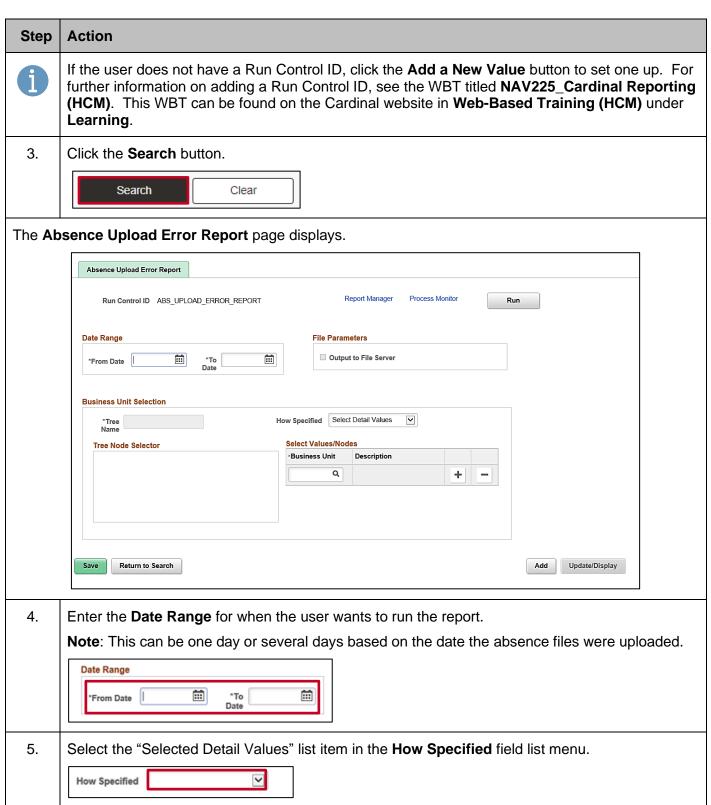
Follow the steps in this section to learn how to generate the **Absence Entry Upload Error Report**.

Step	Action
1.	Navigate to the Absence Entry Upload Error Report page using the following path: Menu > Global Payroll & Absence Mgmt > Absence and Payroll Processing > Reports > Absence Upload Error Report
The Ab	sence Upload Error Report Search Find and Existing Value page displays.
←	Query Viewer Absence Upload Error Report
Fi v	sence Upload Error Report Indian Existing Value Search Criteria ter any information you have and click Search. Leave fields blank for a list of all values. Precent Searches Choose from recent searches Search by: Run Control ID begins with Show more options Search Clear
	For more information pertaining to the Cardinal HCM Search pages, refer to the Job Aid titled "Overview of the Cardinal HCM Search Pages". This Job Aid is located on the Cardinal Website in Job Aids under Learning .
2.	Enter the Run Control ID in the Run Control ID field.
	Search by: Run Control ID begins with

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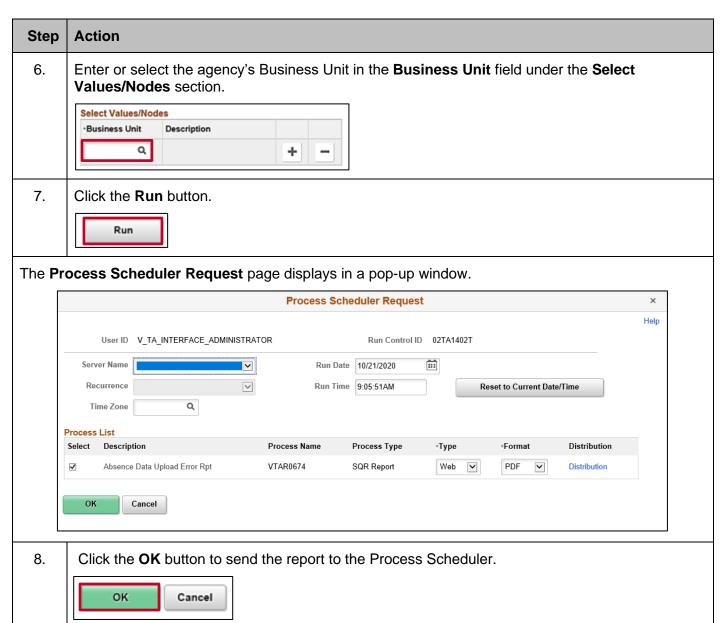
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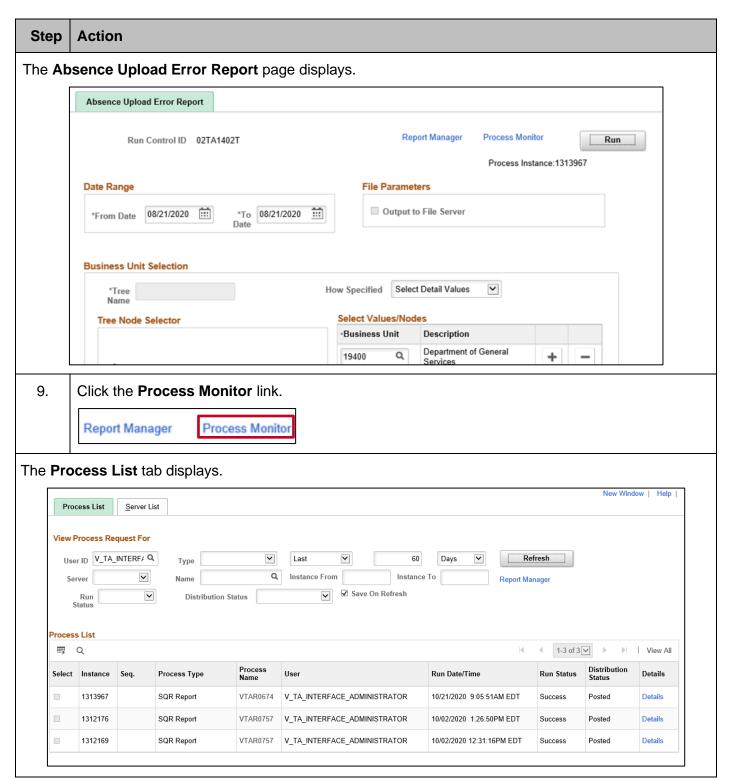
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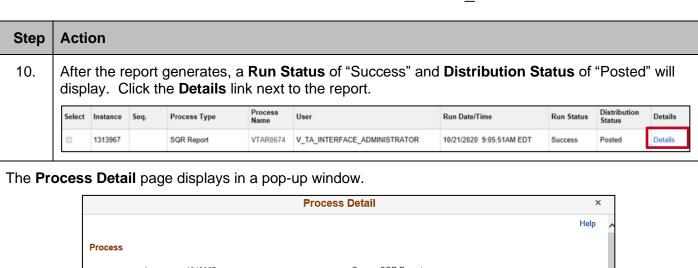
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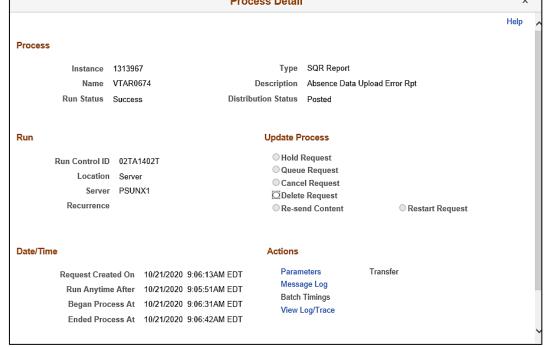


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11. Click the View Log/Trace link.

View Log/Trace

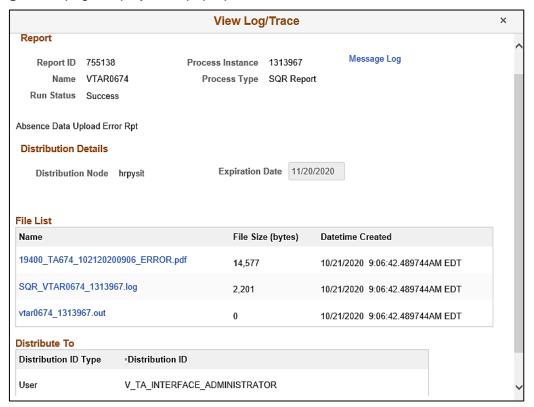
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Step | Action

The **View Log/Trace** page displays in a pop-up window.



12. Click the **PDF** link to view the report. If the file contains errors, the PDF file name will contain the word "ERROR".

Name	File Size (bytes)	Datetime Created
19400_TA674_102120200906_ERROR.pdf	14,577	10/21/2020 9:06:42.489744AM EDT

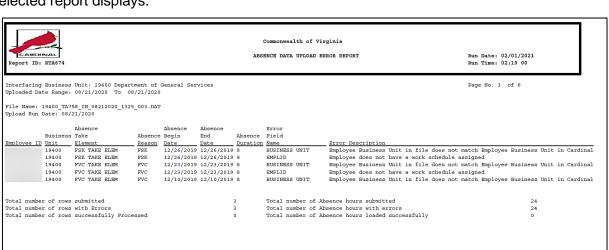
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Step | Action

The selected report displays.





Review the file to identify File Level and Transaction Level errors (if applicable). If there are file level errors, the Agency must correct the file and upload it again.

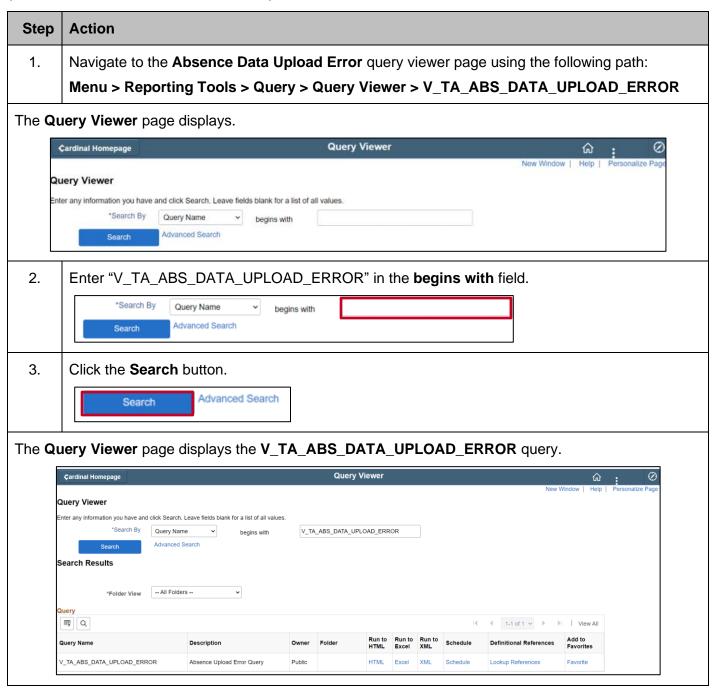
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Running the Absence Data Upload Error Query (V_TA_ABS_DATA_UPLOAD_ERROR)

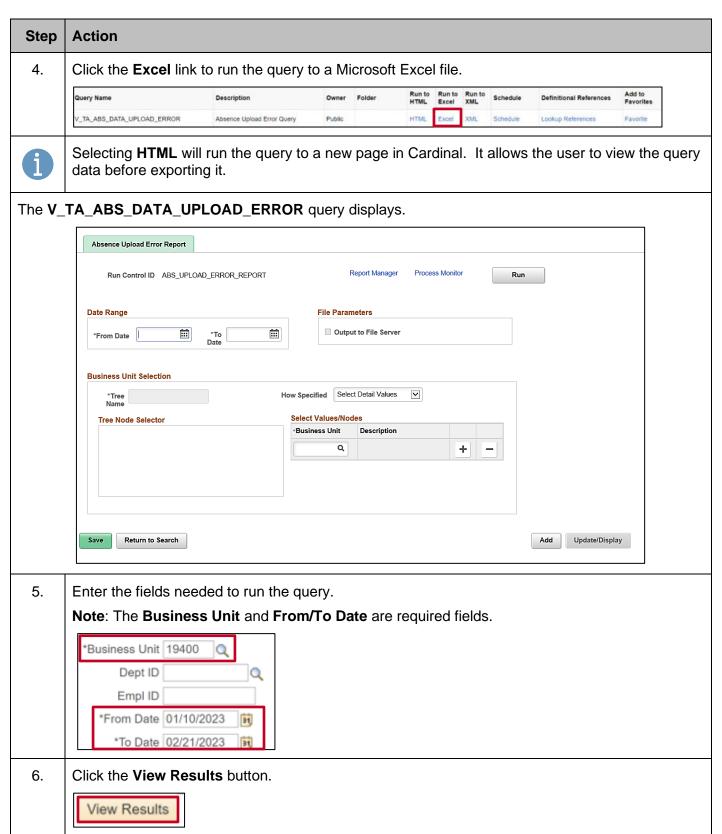
Follow the steps in this section to run the **Absence Data Upload Error** Query (V_TA_ABS_DATA_UPLOAD_ERROR).



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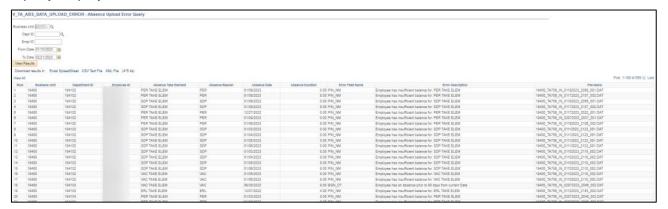
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Step | Action

The query displays based on the fields entered.





Review the file to identify File Level and Transaction Level errors (if applicable). If there are file level errors, the agency must correct the file and upload it again.

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Appendix

Time Entry Upload – File and Transaction Level Errors

The following lists File Level and Transaction Level Errors that could result from the Time Entry Upload program.

File Level Errors		
Error Explanation		
Business Unit XXXXX file sent has already been processed	Reject file when File Name has already been processed based on the interface file tracker record already knowing the filename.	
File Name in the Header record is not matching with the original File Name	Reject file when File Name in Header record (Record Type 000) does not match File Name being processed.	
File data corrupted	Reject file, write message to the message log, update interface file tracker record status field to "Error" and update the description field to "File data corrupted". Process itself will run to "Warning" status in the Process Monitor.	
The total number of rows X in the file does not match the row count Y given in trailer row	Reject file when total number of records in the file does not match the Total Rows field (ROW_COUNT) in the Trailer Record (Record Type 999).	
The total transaction X in the file does not match transaction count Y given in trailer row	Reject file when total number of Detail records (Record Type 001) in the file does not match the Total Detail field (V_ COUNT1) in the Trailer Record (Record Type 999).	
Total TL Quantity is not matching with the trailer quantity	Reject file when sum of TL_QUANTITY from the Detail records (Record Type 001) in the file does not match the Total sum of Quantity field (TL_QUANTITY) in the Trailer Record (Record Type 999).	
Total Distinct Employees in the file is not matching with the trailer Employee count	Reject file when count of unique EMPLID from the Detail records (Record Type 001) in the file does not match the Total Distinct Employee Count field (EMPL_CNT) in the Trailer Record (Record Type 999).	
Agency (XXXXX) Upload file is blank	Reject file when there are no Detail records (Record Type 001) or the file has no records at all.	
Agency (XXXX) Upload file received with no Header record	Reject file when there is no Header record (Record Type 000) in the file.	
Agency (XXXXX) Upload file received with no trailer record	Reject file when there is no Trailer record (Record Type 999) in the file.	
Invalid Source Business Unit	Reject file when the Business Unit in the Header Record is not valid in the Cardinal Interface Tree.	

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Transaction Level Errors		
Error	Explanation	
Invalid Activity	The ChartField field ACTIVITY_ID (known as Activity) has a value that	
Invalid Activity	does not exist in Finance for the PC Business Unit, Project combination.	
	The ChartField field BUDGET_REF (known as Agency Use 2) has a value	
Invalid Agency Use 2	that either does not exist or is Inactive in Finance for the Date that was	
	reported.	
Invalid PC Business Unit	The ChartField field BUSINESS_UNIT_PC (known as PC Business Unit)	
IIIValid I & Busiliess Offic	has a value that does not exist in Finance.	
	The ChartField field CHARTFIELD1 (known as Cost Center) has a value	
Invalid Cost Center	that either does not exist or is Inactive in Finance for the Date that was	
	reported.	
	The ChartField field CHARTFIELD2 (known as Program) has a value that	
Invalid Program	either does not exist or is Inactive in Finance for the Date that was	
	reported.	
	The ChartField field CHARTFIELD3 (known as Agency Use 1) has a value	
Invalid Agency Use 1	that either does not exist or is Inactive in Finance for the Date that was	
	reported.	
Invalid FIPS	The ChartField field CLASS_FLD (known as FIPS) has a value that either	
invalid i ii o	does not exist or is Inactive in Finance for the Date that was reported.	
	The ChartField field DEPTID_CF (known as Department) has a value that	
Invalid CF Department	either does not exist or is Inactive in Finance for the Date that was	
	reported.	
Invalid Fund	The ChartField field FUND_CODE (known as Fund) has a value that either	
	does not exist, or is Inactive in Finance for the Date that was reported.	
	The ChartField field OPERATING_UNIT (known as Asset) has a value that	
Invalid Asset	either does not exist or is Inactive in Finance for the Date that was	
	reported.	
	The ChartField field PROGRAM_CODE (known as Program Code) has a	
Lavadid Das susans Os da	value that either does not exist or is Inactive in Finance for the Date that	
Invalid Program Code	was reported. This is not a valid ChartField - reserved for Future Use only	
	and in the Not Supported Yet tab on the Time Entry Upload Review –	
	Error Transactions Detail page. The ChartField field PROJECT_ID (known as Project) has a value that	
Invalid Project	does not exist in Finance for the PC Business Unit.	
	The ChartField field PRODUCT (known as Task) has a value that either	
Invalid Task	does not exist, or is Inactive in Finance for the Date that was reported.	
	The ChartField field RESOURCE_CATEGORY (known as Category) has a	
Invalid Category	value that either does not exist or is Inactive in Finance for the Date that	
Invalid Category	was reported.	
	The ChartField field RESOURCE_TYPE (known as Source Type) has a	
Invalid Source Type	value that either does not exist or is Inactive in Finance for the Date that	
Invalid Source Type	was reported.	
	The ChartField field RESOURCE_SUB_CAT (known as Subcategory) has	
Invalid Subcategory	a value that either does not exist or is Inactive in Finance for the Date that	
a.a cascatogoty	was reported.	
	When any of the ChartFields fields for PC Business Unit , Project or	
Invalid PC BU, Project and	Activity have a value passed, all three fields must have a valid non-blank	
Activity combination.	value passed.	

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Transaction Level Errors	
Error Explanation	
Invalid ChartFields Combination	The ChartFields combination supplied did not pass Finance ChartField Edit validation.
ChartFields provided for Task Template where Combo Code = Not Used	ChartFields supplied for Productive Time in file, however employee has Taskgroup where ChartFields are not available.
Other TRC transactions submitted for the same day along with the DEL TRC	When reporting the DEL Time Reporting Code (TRC) for a day, no other TRC's should be entered for the same Empl ID , Position Number and Date .
Employee not valid for Business Unit	Although a match for Employee ID and Position Number was found for the date, the Job Data Business Unit (on Work Location tab) does not match the File Detail Business Unit.
Invalid Pay Status	The Payroll Status on Job Data (seen on the Work Location tab) is not valid to send data to payroll from TA. The only valid Payroll Status for TA data to be passed is "Active" or "Leave With Pay".
Employee is not in an Interface Workgroup	The fourth character of the Workgroup identifies if the Workgroup is valid for Time Entry Upload Interface. The only valid values are - I for Interfacing all time (for example HNRI07BP1) - A for Interface Productive Time / Online Absence.
Override Rate not authorized for BU	A non-zero value was passed in the OVERRIDE_RATE field (known as Override Rate), but Cardinal configuration does not allow the Business Unit to use this field. This field is reserved for Future Use and in the Not Supported Yet tab on the Time Entry Upload Review – Error Transactions Detail page.
Reported Future Productive Time based on Open Pay Calendar Pay End Date YYYY-MM-DD.	Productive Time (where TRC is identified with TRC Category of REGULR or OVERTM) is not allowed to be reported past the last day of the current open Pay Calendar. The Date listed in the Error Message is the last valid Date that can be reported at this time. This error is unique to Time Entry Upload interface.
Future Period exceeds allowed date YYYY-MM-DD	Time Entry Upload has the same Future Grace Period access as a Manager. Future Time that is not Productive Time (see above) can be entered 90 days in advance based on the system date and the employee's full Workgroup Period. The date listed in the Error Message is the last valid date that Future Time can be reported based on the current system date.
Prior Period exceeds allowed date YYYY-MM-DD	Prior Period adjustments can be entered 90 days in the past based on the system date and the employee's full Workgroup Period. The date listed in the Error Message is the first valid date that Prior Period Time can be reported based on the current system date.

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Transaction Level Errors		
Error	Explanation	
Prior Year exceeds allowed date YYYY-MM-DD	Time Entry Upload has the same Prior Year access as a Manager. This feature will be used to close Fiscal Year. Cardinal can close a Prior Year based on a Month. The date listed in the Error Message is the first valid date that Prior Month Time can be reported based on the current system date	
Submitting Business Unit is not Authorized to Submit this Employee	The Business Unit on the Detail record is not an authorized Business Unit to be submitted based on the Business Unit on the Header record.	
Employee / Position number not found	No Active HR Status Job was found for the supplied Employee ID and Position Number for the Date.	
Employee has multiple Jobs for same Position	The employee has more than one Job with Active HR Status for the Position Number for the Date.	
Invalid Report Template Field - XXXXXXXXX	A field controlled by Report Template has a value passed but the field is not enabled to accept data for the employee's job. These fields are: • On the Time Reporting Elements tab from the Time Entry Upload Review – Error Transactions Detail page • RULE_ELEMENT_1 (known as Shift). Verify the shift eligibility to make sure the employee is active in shift as of the DUR (known as Date). • On the Not Supported Yet tab from the Time Entry Upload Review – Error Transactions Detail page • OVERRIDE_RATE (known as Override Rate) • RULE_ELEMENT_2 (known as Rule Element 2) • TASK_PROFILE_ID (known as Task Profile ID) • STATE (known as State) • LOCALITY (known as Locality) • COMP_RATECD (known as Comp Rate Code) • OVERRIDE_RSN_CD (known as Override Reason Code) • BILLABLE_IND (known as Billable Indicator) • RULE_ELEMENT_3 (known as Rule Element 3) • RULE_ELEMENT_4 (known as Rule Element 4) • RULE_ELEMENT_5 (known as Rule Element 5)	

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Transaction Level Errors	
Error Explanation	
	A field that is required to pass a value had no value passed. These fields are:
Missing Data in Required Field – XXXXXXXXXX	 On the Overview tab from the Time Entry Upload Review – Error Transactions Detail page EMPLID (known as Empl ID) – cannot be changed. POSITION_NBR (known as Position Number) – cannot be changed. DUR (known as Date) – cannot be changed. Will load as 01/01/1800 in this situation. SEQ_NBR (known as Seq Nbr) TRC (known as TRC) On the Task Reporting Elements tab from the Time Entry Upload Review – Error Transactions Detail page BUSINESS_UNIT (known as Business Unit)
Numeric fields are not right justified or contain non-numeric characters	The Quantity field (TL_QUANTITY) was either blank or had non-numeric characters. Will load to the Time Entry Upload Review – Error Transactions Detail page with the value Zero, which might pass Submit validation based on TRC configuration.
Invalid Time Reporter	As of the Date reported, the Empl Record that was identified for the Empl ID and Position Number did not have any Maintain Time Reporter Data enrollment.
Inactive Time Reporter Status	As of the Date reported, the Empl Record that was identified for the Empl ID and Position Number had "Inactive" Status on Maintain Time Reporter Data.
Employee / Position / Date: YYYY-MM-DD received for same sequence number.	Multiple records with the same sequence number (field SEQ_NBR) were reported for the same Employee ID, Position Number and Date. The first instance of the sequence number will not have an error, but additional records will receive the Error Message.
Invalid TRC for date	TRC supplied in file is either not known or not Active for the date supplied.
Invalid TRC – Payable Only	TRC supplied in file is not available for data entry on Timesheet. It will only be system generated in Payable Time.
Invalid TRC – Absence Only	TRC supplied in file is not available for data entry on Timesheet. It is a Cardinal Absence that must be interfaced via Absence Data Upload or online Absence Entry.
TRC is not in TRC Program	TRC supplied in the file is not available in the TRC Program associated with the employee's Workgroup.
Invalid Comp Time TRC/Balance	The employee does not have Active Comp Plan Enrollment for the Comp Time Plan associated with the passed TRC.
Quantity cannot exceed 2 decimals	The Quantity field cannot have more than 2 decimal values.

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Transaction Level Errors		
Error	Explanation	
Quantity exceeds TRC limits	Cardinal has configured a minimum value and a maximum value for TRC's. The total quantity for the TRC for an Empl ID , Position Number and Date exceeds this configured limit. For example: • No TRC's can have a negative quantity • DEL, REG, HOLM, HOLR are the only TRC's allowed to pass Quantity Zero • Holiday TRC's (e.g., HOLM, HOLR, HCS, HCSR, HOS, HOSR, HNPM, and HNPR) cannot exceed 8 hours • No Productive Time or Absence can exceed 24 hours	
More than 24 hours reported.	Cardinal has configured TRC's as Actual Hours or Compensation Hours. For all Hour TRC's with the Actual Hours configuration cannot exceed 24 hours across all TRC's reported for the Empl ID , Position Number and Date . For example: • REG 8 and OVT 16.1 totals 24.1 so TRC's where the cumulative total exceeds 24 will get the Error Message • OVT 16 and ONCHP 10, although total exceeds 24, ONCHP is Compensation Hours, and so no Error would be generated	
Invalid Shift field value	The field RULE_ELEMENT_1 (known as Shift) has a value that either does not exist or is Inactive for the Date that was reported. Available on the Time Reporting Elements tab from the Time Entry Upload Review – Error Transactions Detail page.	
Invalid Taskgroup	The field TASKGROUP (known as Shift) has a value that either does not exist or is Inactive for the Date that was reported. Available on the Not Supported Yet tab from the Time Entry Upload Review – Error Transactions Detail page.	
Invalid Comp Rate Code	The field COMP_RATECD (known as Comp Rate Code) has a value that either does not exist or is Inactive for the Date that was reported. Available on the Not Supported Yet tab from the Time Entry Upload Review – Error Transactions Detail page.	

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Transaction Level Errors	
Error	Explanation
Invalid Task Value	A field controlled by Task Template has a value passed but the field is not enabled to accept data for the employee's job. NOTE: Error Message does not indicate which field is causing the problem. These fields are: • On the Task Reporting Elements tab from the Time Entry Upload Review – Error Transactions Detail page • BUSINESS_UNIT (known as Business Unit) • TASK (known as Telework) • USER_FIELD_5 (known as Agency Value) • On the Not Supported Yet tab from the Time Entry Upload Review – Error Transactions Detail page • COMPANY (Company) • LOCATION (Location) • DEPARTMENT (Department) • JOBCODE (Job Code • CUSTOMER (Customer) • USER_FIELD_1 (User Field 1) • USER_FIELD_2 (User Field 2) • USER_FIELD_3 (User Field 3)
Invalid Telework	The field TASK (known as Telework) has a value that either does not exist or is Inactive for the Date that was reported. Available on the Task Reporting Elements tab from the Time Entry Upload Review – Error Transactions Detail page.
Invalid Billable Indicator	The field BILLABLE_IND (known as Billable Indicator) has a non-blank value other than N or Y. Available on the Not Yet Supported tab from the
	Time Entry Upload Review – Error Transactions Detail page.

Transaction Error Notes:

Cardinal will ignore passed ChartFields for Non-Productive Time without any error messages.

Errors related to job data can cause multiple errors. For example, Missing Employee ID can cause all the errors listed below:

- Employee ID is missing on the file
- Employee is Inactive/does not exists in JOB
- Employee Primary Job not found
- Employee does not have a work schedule assigned

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Absence Data Upload – File and Transaction Level Errors

The following lists File Level and Transaction Level Errors that could result from the Absence Data Upload program.

File Level Errors	
Error	Explanation
Unable to open file, file has been corrupted	The file is not in proper flat file format, or it is corrupted.
Missing key fields, invalid length, incorrect date format, null value missing	As per the Cardinal data layout, there are certain specification standards for the flat file. The key data fields cannot be empty, every data field has a certain character length, a field cannot be empty because the null value is missing, etc.
Total number of hours doesn't match the total sum of hours provided in the file	Total number of hours in the file doesn't match the sum of hours provided.

Transaction Level Errors	
Error	Explanation
Duplicate Rows	The flat file might contain duplicate records.
BU is not mapped on the BU Tree	The Detail Record BU is not under the BU Tree selected on Run Control page.
Employee is not assigned to BU passed in the file	BU Specified in the Absence file doesn't match with BU in Cardinal.
Employee ID is missing on the file	There is no Personal Data / Job Data for the Employee ID field on the file.
Multiple primary jobs found	Problem with HR Job Data.
Employee primary job not found	Problem with HR Job Data.
Employee is Inactive/ does not exists in JOB	Employee does not exist in Job Data or is terminated.
Employee not enrolled in AM	Problem with HR Job Data.
Absence Take is not found in the system	Unsupported Absence Take passed in interface file.
Absence Take is not valid for the Employee Eligibility Group	Employee not eligible for Absence Take passed in interface file.
Absence Reason is invalid	Absence Reason found in the file is not valid.
Absence Reason is Missing	There is no Absence Reason found on the file.
Begin Date is required	There is no Begin Date on the file.
Absence submitted for scheduled day off	Absence submitted for scheduled day off.
Employee has an absence prior to 90 days from current date	Absence Take begin date is prior to 90 days from current date.
Employee Leave hours are greater than the employee scheduled hours	The absence hours are greater than the employee scheduled hours and Absence.
Absence hours on holiday greater than scheduled hours	The Absence hours including holiday hours greater than the employee schedule hours.
Absence Take not found to void	The Absence Take not found on an absence Begin Date.

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Transaction Level Errors		
Error	Explanation	
Employee applied for future leave which is after 90 days from current date	Absence Take begin date falls on a date which is after 90 days from current date.	
Insufficient balance	The Absence take hours should not be greater than the current available balance for the absence that is being loaded.	
Employee Does Not have a Work Schedule Assigned	Assigned work schedule not found for employee.	

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